

Croyde Medical Ltd – Climate Transition Plan

1. Strategic Commitment

Croyde Medical is committed to supporting the NHS Net Zero Supplier Roadmap and supporting efforts to reduce global warming. Our approach centres on sensible, achievable steps to cut emissions in our operations and supply chain while maintaining high standards of service and product quality.

2. Emissions Baseline & Targets

Our baseline year 2024 and 2030 target emissions (tCO₂e) are as follows:

	Baseline 2024	Near Term 2030 Target	Reduction
Scope 1:	42.43t	21.21t	50%
Scope 2:	2.55t	1.27t	50%
Scope 3:	535.69t	407.12t	24%
Total:	580.69t	426.56t	154.13t

We will review our targets annually and strengthen them as data quality improves and supplier information becomes more robust.

3. Actions to Reduce Emissions

We will reduce emissions through a focused set of actions across Scopes 1, 2, and 3:

3.1 Scope 1 & 2 – Operational Emissions

- Improve energy efficiency across our office and warehouse.
- Reduce business travel and prioritise virtual meetings.
- Increase the proportion of renewable electricity where possible.

3.2 Scope 3 – Supply Chain & Logistics

- Engage suppliers on sustainability expectations and request environmental information.
- Work with logistics partners offering lower-emission delivery options.
- Review packaging for high-volume products to reduce waste and increase recyclability.
- Reduce single-use materials where feasible.

4. Governance & Accountability

- Senior leadership oversees delivery of the climate transition plan.
- Sustainability considerations are integrated into procurement and operational decisions.
- Key policies (Environmental, Modern Slavery, Quality) are reviewed annually.
- Supplier engagement is monitored and escalated where required.

5. Financial & Operational Integration

Our transition actions are embedded into normal business planning and routine replacement cycles, ensuring changes are cost-effective and proportionate for a small SME.

6. Monitoring, Reporting & Continuous Improvement

We will:

- Track emissions annually against our baseline.
- Monitor progress on key actions and supplier engagement.

- Update our plan as NHS requirements evolve.
- Report progress transparently through our sustainability statement.

7. Conclusion

Croyde Medical is committed to a credible, proportionate climate transition aligned with NHS and CDP expectations. This plan provides a clear, achievable pathway for reducing emissions across our operations and supply chain.



Stuart Hobin
Managing Director
Croyde Medical Ltd

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